BOSS CODES

Federal FMLA/State Family and medical leave

1st character = $\underline{F}$ed. – $\underline{S}$tate – $\underline{C}$ombo (both fed. & state)
2nd character = $\underline{F}$amily – $\underline{M}$edical
3rd character = Type ($\underline{S}$/Sick – $\underline{V}$/Vacation – $\underline{P}$/PL – $\underline{H}$/Holiday – $\underline{U}$/Unpaid)

Federal	*Family* Leave:
FFS	Family, paid—sick
FFV	Family, paid—vacation
FFP	Family, paid—personal
FFH	Family, paid—holiday compensatory *(not FLSA comp)*
FFU	Family, unpaid
	Medical Leave:
FMS	Medical, paid—sick
FMV	Medical, paid—vacation
FMP	Medical, paid—personal
FMH	Medical, paid—holiday compensatory *(not FLSA comp)*
FMU	Medical, unpaid

State	*Family* Leave:
SFS	Family, paid—sick
SFV	Family, paid—vacation
SFP	Family, paid—personal
SFH	Family, paid—holiday comp *(not FLSA comp)*
SFC	Family, paid—compensatory
SFU	Family, unpaid
	Medical Leave:
SMV	Medical, paid—vacation
SMP	Medical, paid—personal
SMH	Medical, paid—holiday compensatory *(not FLSA comp)*
SMC	Medical, paid—compensatory
SMU	Medical, unpaid

Fed/State	*Family* Leave:
CFS	Family, paid—sick
CFV	Family, paid—vacation
CFP	Family, paid—personal
CFH	Family, paid—holiday comp *(not FLSA comp)*
CFU	Family, unpaid
	Medical Leave:
CMV	Medical, paid—vacation
CMP	Medical, paid—personal
CMH	Medical, paid—holiday comp *(not FLSA comp)*
CMU	Medical, unpaid

Note: There is no "paid-sick" under **State** and under **Federal and State.** Because employees are required in these circumstances to exhaust any accrued sick time prior going on unpaid leave (and prior to using accrued vacation time, personal leave, or non-FLSA compensatory time) this time does not count toward the state leave entitlement under C.G.S. 5-248a. But it **does** count toward federal FMLA.